



The  
North Attleborough Federation of Teachers  
Local 4292, MFT-AFT-AFL/CIO

# Newsletter

September 2010 - Volume 13 - Number 1

**Lee Anne Todd**, *President*  
**Anne Oberti**, *VicePresident*  
**Michael Stetkiewicz**, *Treasurer*  
**Patty Coogan**, *Secretary*

*Newsletter prepared by Lori-Jeanne Veit*

## *From the Desk of the President*

Welcome back! Mark your calendars!

**General Membership Meetings**  
will take place on the following Tuesdays:

Tuesday  
September 28, 2010

Tuesday  
March 8, 2011 (nominations for union office)

Tuesday  
May 10, 2011 (elections for union office)

All meetings begin at 3:30 in the  
Middle School Cafetorium

## **Reimbursement for College Courses**

Important Things for Teachers to Remember  
When Taking a College Course

1. To be eligible for course reimbursement you must have completed one full year of service.
2. You must get pre-approval for the course using a whit card that is available in the school's main office. Send the card to **Anne Oberti**, professional improvement chairperson, at **Community School**.
3. You will receive an approval form (keep this).
4. Keep a copy of your registration for the course.
5. When you apply for reimbursement submit the following:  
Copy of registration  
Copy of approval form  
Two copies of grade  
Proof of payment: copy of check or credit card purchase

*Please note: Paraprofessionals should deal directly  
with ANN DUPRE at the Woodcock Building*

## **Retirement Seminar**

Marie Ardito will be holding a retirement seminar on Tuesday, September 28 following the general membership meeting. Marie is an expert in teacher retirement and was instrumental in the passage of Retirement Plus. The seminar should last approximately two hours. If retirement is in your future, please plan to attend all or part of this informative session. Light refreshments will be served.

*The following topics will be addressed:*

***Understanding MA Retirement Systems, Eligibility for Retirement, Forms Needed for Retiring, Creditable Service, Age Factor (Benefit Factor), FAS (ROC), Retirement Plus, Factoring Pension Options from Which to Select, Health Insurance, Medicare and Social Security.***

This seminar is open to spouses as well as educators from other districts. If you plan to attend, please inform NAFT Secretary Patti Coogan either by e-mail. Reach her at [pcoogan@naschools.net](mailto:pcoogan@naschools.net) or by calling Falls School by Tuesday, September 21, 2011.

**Remember: Pre-registration is necessary!**

## **Check Your Pay Stub**

It is critically important that each member check their pay-check for accuracy.

Teachers should multiply their weekly salary by 52 weeks and compare the total to the salary schedule in the contract.

Secretaries, paraprofessionals, and cafeteria workers should divide their weekly salary by the hours worked and confirm the hourly wage using the contract.

Confirm that the correct health insurance amount is being deducted. Confirm the amounts using the North Attleboro Human Resource site- Benefits link. .



## Dues Deductions

Union dues deductions are as follows:

- Full** = earning \$36,094.00 +
- Half** = earning between \$12,000 to \$36,094.00
- Quarter** = earning less than \$12,000.00

Weekly deductions:

- Full** = \$15.42
- Half** = \$ 7.84
- Quarter** = \$ 4.04

Dues are collected for 40 weeks on a declining balance. Please check your pay check on Sept. 16th to make sure the accurate amount is being deducted. If there is a problem, please contact, Mike Stetkiewicz, NAFT treasurer.

## AFT National Convention

Mike Stetkiewicz represented the NAFT as a delegate at the AFT Convention. The theme of the convention was "Building Futures Together" and it ran July 7- July 11th in Seattle, Washington. Mike joined over 3,000 AFT delegates at the convention. Bill Gates spoke to delegates on July 10th. Mike voted in the AFT biennial elections in which Randi Weingarten was reelected as AFT President.



## Members in Service

### Building Reps

Bill Santagata—NAMS  
 Shelia Chisholm—Martin  
 Sharon Pelletier—Falls  
 Lee Burgess—ELC  
 Alice Paulhus—Community  
 Gail Lumnah —Amvet  
 Marianne Eagleston—Roosevelt  
 Jane Sherman—Allen Ave.  
 (open)—NAHS

### Paraprofessional Chapter Chair

Keri Childers

### Secretarial Chapter Chair

Anne Thompson

### Cafeteria Chapter Chair

Carol Hichborn

### Grievance Chair

Lee Anne Todd

### Professional Improvement Chair

Anne Oberti

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*Remember to check out our website for past newsletters, press releases, member benefits, etc.*

<http://www.naft.org/>